## The Killarney Park,



# SUSTAINABILITY REPORT 2022

## Goals for 2022



#### **ELECTRICITY**

To reduce consumption by 5%

What we wanted to achieve and our environmental goals:



#### **BIOLPG**

To reduce consumption by 5%



#### **WATER**

To reduce consumption by 15%



#### **GENERAL WASTE**

To reduce production by 30%

## **NOTES**

We benchmarked 2022's consumption against 2019 as 2021 was a very inconsistent year with closures due to COVID 19. As you can see from the following graph that highlights yearly consumption of electricity per occupied room, 2021 was not comparable

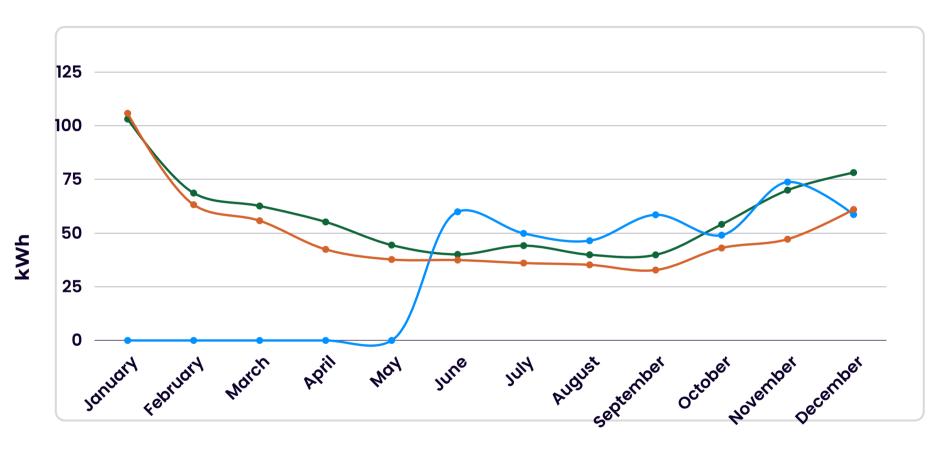


## **FOOD WASTE**

To reduce production by 10%

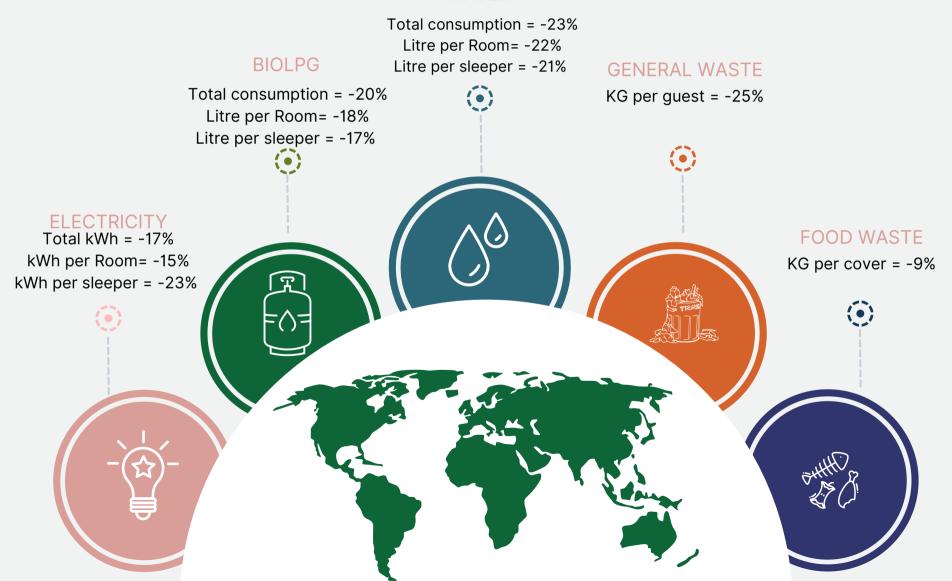


# Electricity Consumption Per Occupied Room



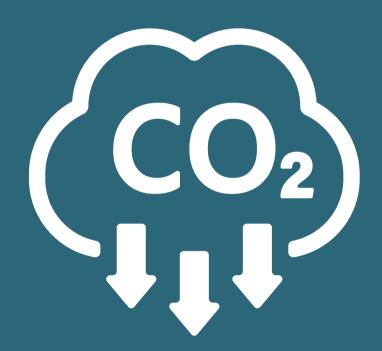
# CONSUMPTION ANALYSIS 2022 VS 2019

### WATER



## Scope 1 & 2 emissions reporting

In 2019, CO2e emissions were 6.16kg per guest



In 2022, CO2e emissions were 0.32kg per guest

## SOME OF THE ACTIONS THAT HELPED REDUCE OUR EMISSIONS

Purchased 100% green electricity and 100% BioLPG

Reduced boiler thermostats

LED lighting throughout the hotel with sensors in less frequently used areas

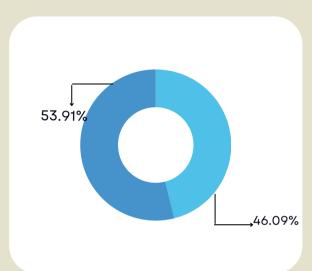
Pool temperatures reduced and covers in use

Daily Energy Walks to turn off any items not being used

Regular review of heating times and temperatures

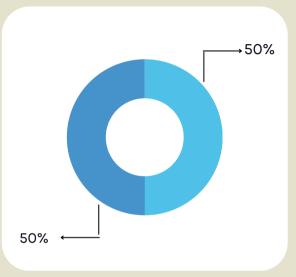
## **EMPLOYEE DEMOGRAPHICS**

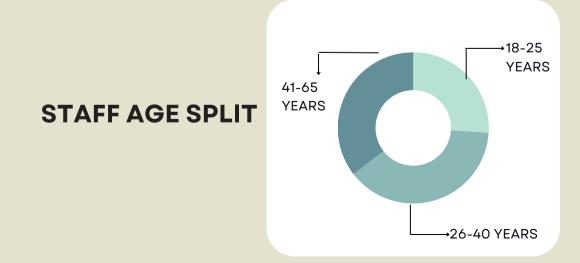
## **EMPLOYEES**





## **MANAGEMENT**





## HIGHLIGHTS 2022

We took important steps to further incorporate sustainability into The Killarney Parks operations. This included launching the TRKPH Advisory Council which is made up of staff and management. The council ensures that People, Planet & Profit are considered in all aspects of hotel operations.

In 2022 we proudly became supporters of the All Ireland Pollinators plans and pledged to protect Irish pollinators in a variety of ways. Some of these include leaving areas of un mowed grass, planting pollinator friendly shrubs and providing bug hotels throughout the gardens.

We completed a comprehensive energy audit with the principal purpose of improving the energy performance of the building and creating a roadmap to decarbonisation through upgrading to renewable energy systems

We further promoted sustainable travel to our guests by rewarding those who travel to the hotel in a sustainable way with a zero waste cocktail.









Green Medium Sized Organisation of the Year

## **FINALIST**









## 1 NO POVERTY **İ**:••••

- Support for the Rwanda Safe Community Water Supply through South Pole
- Support local businesses and thereby secure/create iobs



Support for the Kariba Forest **Protection Project** through South Pole



We acknowledge that the triple planetary crises affects the rights of many people around the world and their right to a clean and sustainable environment. We aim to be part of the solution by considering reducing our negative impacts in the areas of pollution, biodiversity and nature loss.

· We carried out a mental health awareness week internally for staff



We invest in our employees with regular training and we offer education on the values and benefits of sustainable activities.



We achieved a good overall employee gender balance and gender balance among managers





- Our tourism activities contribute to the income of the local economy.
- · We take part in public discussions in our local area and always aim to promote sustainable expansion of the tourism industry. This is through working with The Killarney Sustainable Hotels group and organisations such as the Kerry Convention Bureau



Financial savings from resource efficiency assists economic arowth Great Place to Work®

Certified in 2022



100% Renewable Electricity and 100% **BioLPG** 

Energy efficiency and regular measurement



6 CLEAN WATER AND SANITATIO

- Water Dispensers
- · Cradle to cradle certified cleaning products
- HIPPO bags in toilet cisterns
- Staff training on water conservation
- Regular leak detection
- Flow restrictors on taps







help identify victims

of humans trafficking



- · continuous changes to reduce carbon footprint Community based and on property biodiversity actions
  - Prioritise local sustainable
  - suppliers





- · Food Cameras to reduce food wate
- Waste management training
- · Reduce. Reuse Recycle
- · Reusable straws and coasters
- · Bedroom amenities are compostable /



- · Supply chain reduction
- · Reduced food waste
- · LED lighting, timers & sensors • Offset unavoidable scope 1 &
- 2 emissions
- · Promotions sent to repeat Irish customers to promote local tourism



To keep ourselves accountable we work with partners to achieve our goals and cut emissions. We also acknowledge that climate change negatively affects those that are least responsible for it. Working with partners is important to ensure that we help those vulnerable communities around the world



- We aim to use sustainably and responsibly produced products so that companies that violate human rights are not indirectly supported
- Our purchasing policy preferences sustainably sourced goods and regenerative farming

15 LIFE ON LAND

- Wood must be FSC certified
- · We donate to HomeTree and Mountain Meitheal
- · We follow the AIPP actions for businesses
- Our purchasing policy preferences sustainably sourced seafood sourced locally

14 LIFE BELOW

single use plastic free



## **PARTNERSHIPS**



















## Goals for 2023

For 2023 we wish to further reduce our environmental impact with particular focus on our supply chains and waste streams

We also aim to have a complete paperless check in and out facility available to our guests implemented in 2023



### **ELECTRICITY**

To reduce consumption by 5%



### **BIOLPG**

To reduce consumption by 5%



### **WATER**

To reduce consumption by 10%



## GENERAL WASTE

To reduce production by 20%



### **FOOD WASTE**

To reduce production by 5%